

Carlton Fire Department



Firefighter Job Description



Firefighter – Job Description

General Purpose

Provides fire and emergency medical services for the Carlton Fire and Ambulance. Firefighters are hired through the established hiring process and are approved by the Carlton Fire Department Officers. These are at will volunteer positions. Firefighters have the responsibility for fire protection of life and property from hazards of fire or other hazardous environments.

Supervision Received

Works under the general guidance and supervision of Chief, 1st Assistant Chief, 2nd Assistant Chief, Captains, and Ambulance Manager and agrees to adhere to all policies and guidelines set by the Carlton Fire and Ambulance, City and/or City Council.

Supervision Exercised

In the absence of superior officers on the scene, the firefighter with the most seniority shall assume command until relieved of such command by a superior officer.

Essential Emergency Response Duties and Responsibilities

- Respond to all emergency calls which may include search, rescue, fire alarms, ventilation, fire suppression, and overhaul.
- Selects, drags, lifts, and carries hose and nozzle depending on the type of fire, and correctly applies a stream of water or chemicals onto the fire.
- Positions and climbs ladders to gain access to upper levels of buildings or assist individuals from burning structures.
- Responds to emergency medical calls as needed. Performs emergency medical services including, but not limited to: administering first aid, CPR, defibrillation, KED boarding, long boarding, splinting, airway control, administration of drugs and other BLS assistance as required in accordance with variances
- Wears appropriate protective clothing and equipment, including self-contained breathing apparatus as needed.
- Able to effectively communicate both orally and written, as well as communicate with two-way communications systems.
- Operate under the Incident Command System at all types of emergency operations using established Incident Command System procedures (NIMS).

Peripheral Staff Duties

- Attends and participates in drills and trainings, attends classes in firefighting, emergency medical care, hazardous materials, and related subjects. Personnel will be required to attend twelve (12) fire trainings and eight (8) medical trainings a year in addition to annual mandatory training.
- Attends regular and assigned training sessions to maintain and upgrade firefighting skills.
- Participates in the inspection of buildings, hydrants, and other structures in fire prevention programs.
- Maintains fire equipment, apparatus, and facilities.
- Performs minor repairs to departmental equipment and/or informs appropriate officers of needed repairs.



- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hang and dries hoses; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Is responsible for maintaining his or hers Personal Protective Equipment (PPE) per manufactures recommendations.
- Presents programs to the community on safety and fire prevention topics.

Minimum Qualifications

- **Education and Experience**
 - Graduation from High School or minimum GED equivalent with no specialized training.
 - Eligible applicants shall be a U.S. citizen. Must also reside within the Carlton Fire Department Primary Service Area (PSA), live within a 6-minute legal response time of the fire hall or be an Employee within the city limits of Carlton.
 - Obtain Firefighter 1 & 2 and Hazardous Materials Certifications within 2 years
 - Obtain Emergency Medical Responder (EMR) Certification within 2 years
 - Obtain Health Care Provider CPR Card within 1 year
 - Willing to obtain Emergency Medical Technician (EMT) Certification
- **Necessary Knowledge, Skills and Abilities:**
 - Working knowledge of driver safety;
 - Working knowledge of first aid;
 - Ability to successfully learn the operation of the listed tools and equipment;
 - Ability to learn to apply standard firefighting, emergency aid, hazardous materials, and fire prevention techniques.
 - Ability to perform strenuous peak physical effort during emergency, training or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke;
 - Ability to act effectively in emergency and stressful situations;
 - Ability to follow verbal and written instructions;
 - Ability to communicate effectively orally and in writing;
 - Ability to establish effective working relationships with employees, other agencies and the general public;
 - Ability to meet the special requirements listed below.

Minimum Requirements

- Must be eighteen (18) years of age or older at time of hire.
- Must possess, or be able to obtain by the time of hire, a valid State of Minnesota Class D Driver's License without record of suspension or revocation in any state;
- No felony convictions or disqualifying criminal histories. Assault, Sexual Abuse of any kind, Robbery/Theft, Embezzlement;
- Ability to read and write the English language; and
- Ability to meet Departmental physical standards.



Tools and Equipment Used

Fire trucks and tanker, ambulances, fire apparatus, fire pumps, generators, hoses and nozzles, porta powers, chop saw, ventilations saw, chain saw, auto extrication tools, SCBA, SCBA fill station and compressor, ground ladders, defibrillator, suction devices, oxygen delivery, stair chair, cots, pager, personal computer, phone and other firefighting and medical equipment.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work is performed primarily in office, vehicle and outdoor settings, in all weather conditions, including temperature extremes, during day and night. Work is often performed in emergency and stressful situations. Individual is exposed to hazards associated while rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually quiet in office settings, and loud at an emergency scene.

Selection Guidelines

All applications received will be reviewed for experience, education, and qualifications. Applicants will be offered an interview if the fire department is currently seeking members. Selection will be made by the Emergency Management Director/Chief and other department officers. Conditional offers will be given to those applicants selected pending a pre-employment screening including a drug screen, physical agility test, and background check.

New hire firefighters will be subject to completion of a probationary period. The examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.